## 1 BEFORE THE TEACHIS STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the ) STIPULATION OF FACTS AND 4 Educator License of ) FINAL ORDER OF PUBLIC 5 ROBERT E. WALLACE ) REPRIMAND AND PROBATION 6 7 On June 21, 2023, the Commission received a report from the David Douglas 8 School District (DDSD) indicating Robert E. Wallace (Wallace) may have committed acts 9 of gross neglect of duty and/or gross unfitness involving a student. On November 9, 10 2023, the Commission received a report from the South Coast Education Service District 11 (ESD) indicating Wallace may have committed acts of gross neglect of duty and/or gross 12 unfitness involving school staff. 13 After review of the matters alleged, Wallace and the Commission agree that their 14 respective interests, together with the public interest, are best served by a stipulation to 15 certain facts, the imposition of a public reprimand, and a three (3) year period of 16 probation. 17 This Order sets forth the facts upon which the parties have agreed and the 18 sanction to be imposed. Wallace stipulates that there are sufficient facts contained in the 19 Commission's files and records to support the findings of fact and conclusions of law set 20 forth below. In entering into this stipulation, Wallace waives the right to a hearing to 21 contest the findings of fact, conclusions of law and order set forth below. 22 By signing below, Wallace acknowledges, understands, stipulates, and agrees to 23 the following: (i) he has been fully advised of his rights to notice and a hearing to contest 24 the findings of fact, conclusions of law, and order set forth below, and fully and finally 25 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 26 Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order); 27 (ii) this Stipulation and Final Order is a public document and disclosed to the public 28 upon request by the Commission; (iii) this Stipulation and Final Order is contingent 29 upon and subject to approval and adoption by the Commission. If the Commission does 30 not approve and adopt this Stipulation and Final Order, then neither Wallace nor the 31 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and 32 Final Order, and understands it completely; (v) he voluntarily, without any force or 33 duress, enters into this Stipulation and Final Order and consents to issuance and entry of

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the Stipulated Final Order below; (vi) he states that no promise or representation has

been made to induce him to sign this Stipulation and Final Order; and (vii) he has

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consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

## STIPULATION OF FACTS

The Commission has licensed Wallace since April 2, 2020. Wallace holds a
Preliminary Teaching License, with an endorsement in Special Education:
Generalist (PK-12), valid from July 1, 2022, through July 9, 2025. On Augst 17,
2023, Wallace submitted an application for a Restricted Administrator License.
This application was placed on hold pending the outcome of this matter. During
all relevant times, Wallace was employed by the David Douglas School District
(DDSD) or the South Coast ESD.

2. On June 21, 2023, the Commission received a report from the DDSD indicating Wallace may have committed acts of gross neglect of duty and/or gross unfitness. Specifically, it was alleged Wallace used unnecessary physical force with a four (4) year-old student while escorting the student at school. On November 9, 2023, the Commission received a report from the South Coast ESD indicating Wallace may have committed acts of gross neglect of duty and/or gross unfitness. Specifically, it was alleged Wallace received complaints regarding inappropriate staff interactions.

3. Investigation found that on May 31, 2023, Wallace was monitoring students during a recess break at Sweetbriar Elementary School, DDSD, when a four (4) year-old student, LY, fell a few feet to the ground from a swing. LY scrapped his knee and may have injured his hand. As recess ended, Wallace held LY's hand and began escorting LY to the school building. LY began to cry and said he did not want to come in from recess since he had to miss part of it. As Wallace continued to escort LY to the classroom, LY asked for Wallace to let go and Wallace did not. Wallace continued to hold LY's hand until they got to the classroom. Moments after Wallace returned LY to the classroom, LY shared with other staff his hand was sore and it was observed to be red. Wallace denied using any force.

1 4. On July 1, 2023, Wallace submitted his resignation to the David Douglas School 2 District. 3 4 5. Investigation found that Wallace was employed with the South Coast ESD from 5 July 1, 2023, through December 15, 2023. Shortly after Wallace's hiring, Wallace 6 completed training regarding district policies and appropriate staff interactions. 7 During Wallace's period of employment, Wallace initiated unwanted physical 8 contact in the form of hugs, with female ESD staff members from approximately 9 July 3, 2023, through September 6, 2023. Wallace maintains that he asked for and 10 received permission to give all hugs. During the period of Wallace's employment 11 with the South Coast ESD, Wallace also initiated conversations with female ESD 12 staff and shared comments about his personal life which some staff felt were 13 inappropriate or unprofessional. 14 15 6. On December 15, 2023, Wallace submitted his resignation to the South Coast ESD 16 in lieu of termination. 17 18 IT IS SO STIPULATED: 19 20 + Wallace 21 22 23 24 130/2024 25 26 Cristina Edgar, Director of Professional Practices 27 Teacher Standards and Practices Commission 28 29 CONCLUSION OF LAW 30 The conduct described in section three (3) above constitutes gross neglect of duty 31 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0020(2)(d) (Skill in the 32 33 supervision of students), OAR 584-020-0025(2)(e) (Using district lawful and

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reasonable rules and regulations) and OAR 584-020-0040(4)(d) (Unreasonable

physical force against students, fellow employees, or visitors to the school, except as

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permitted under ORS 339.250).

1	The conduct described in section five (5) above constitutes gross neglect of duty
2	in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
3	020-0010(5) (Use professional judgment), OAR 584-020-0010(1) (Recognize the worth
4	and dignity of all persons and respect for each individual), OAR 584-020-0025(2)(e)
5	(Using district lawful and reasonable rules and regulations), OAR 584-020-0030(2)(b)
6	(Skill in communicating with administrators, students, staff, parents, and other
7	patrons).
8	The Commission's authority to impose discipline in this matter is based upon ORS
9	342.175.
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11	ORDER
12	The Commission adopts and incorporates herein the above findings of fact and
13	conclusions of law, and based thereon, imposes a public reprimand upon Robert E.
14	Wallace's Oregon educator license.
15	Furthermore, the Commission imposes a period of three (3) years of probation
16	upon Wallace's licensure to commence from the date this order is signed by the
17	Commission and subject to the following conditions:
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19	1. Wallace shall comply with the Standards for Competent and Ethical Performance
20	of Oregon Educators under Oregon Administrative Rules Chapter 584, Division
21	020.
22	2. Within the first year of probation, Wallace shall complete a Commission
23	approved training on interpersonal skills and submit proof to the Commission of
24	successful completion of the training.
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26	Issued and dated this $\frac{2}{2}$ day of August, 2024.
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28	TEACHER STANDARDS AND PRACTICES COMMISSION
29	STATE OF OREGON
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32 33	By Melissa Goff, Interim Executive Director
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